



15.11.2024

Research notification / PARTICIPANT INFORMATION SHEET

1. Request to participate in a study

You are invited to take part in the study "Kansainvälisten osaajien työhyvinvointi kielitaidon näkökulmasta", which examines the work well-being of experts who have moved to Finland and the role of language proficiency in their work well-being. The study is part of a project carried out at the Centre for Applied Language Studies and funded by the Finnish Work Environment Fund.

Participation in the study is important because there is no previous research on the subject. It is therefore not known how do international professionals experience their workplace well-being, and what is the role of language proficiency in their well-being at work.

You are being invited to participate in the study because you work in Finland and your strongest language is something other than Finnish.

This research notification describes the study and how to participate in it. An annex explains how your personal data is processed.

To participate in the study, you must work in Finland, preferably in an expert role, but Finnish is not your strongest language. Approximately 100 people are expected to take part in the study.

This is a single study. However, you may be contacted for further research if you give your consent to be contacted.

2. Voluntariness

Participation in this study is voluntary. You can refuse to take part in the study, discontinue participation or withdraw your consent at any time during the study without giving any reason. There will be no negative consequences for you.

If you discontinue your participation in the study or withdraw your consent, the personal data, research samples and other information collected about you up to that point will be used as part of the research data when necessary to verify the results of the study.

3. The research process

If you wish to participate in the study, you will be asked to complete an online survey. The survey includes questions about your background, the use of different languages at work, and your thoughts on workplace well-being.

The surveys are completed via a link during December 2024 and January 2025 using the Webropol platform on your own computer or smart device. Responses are submitted online and do not require downloading any additional software. You can access the survey through the provided link. The questionnaires will mainly consist of multiple-choice questions. In addition, you can answer open questions verbally.

You can read the survey questions in Finnish or English. When you open the questionnaires in Webropol, you can change the language yourself. Note! If you wish, you can answer the open questions not only in Finnish and English, but also in Swedish and Spanish.

Please complete the survey only once. It will take approximately 15–20 minutes to complete. If you are unable to finish all the questions in one go, you can save your responses and continue later. Some respondents will be invited for an interview. Kyselyn lopussa sinulla on mahdollisuus jättää yhteystietosi, jos haluat osallistua jatkotutkimukseen. If you agree, the researchers may send you a separate invitation to an interview at a later stage of the study. When you receive the invitation, you can decide whether you want to participate in the interview.

The results of the study will be reported in scientific and popular publications. Additionally, the final report of the study will be published on the Finnish Work Environment Fund's website. The researchers will ensure your anonymity, meaning that you will not be identifiable in the publications.

4. Potential benefits of the research

There is no salary for participating in the study and no other direct benefit for the participants. However, the study will be useful for a little-studied field of research and for the development of work well-being.

By participating in the study, your experiences and opinions on workplace well-being and language practices at work will become part of the research data. "At the same time, you will help create new scientific knowledge. This may have an impact on the development of workplace well-being and language training.

5. Risks, inconveniences and discomforts that may arise from the study and how to deal with them

There is no harm to participants and no particular risks or discomforts associated with taking part in the study.

6. Costs of the research, compensation to the researcher and funding of the research

There is no fee for participating in the study. To complete the online survey and participate in remote interviews, if volunteered, you must have your own device (e.g. computer or smartphone) and an internet connection. There are no other costs for the participant to participate in the survey and possible interviews.

The study is funded by the Finnish Work Environment Fund and conducted at the Centre for Applied Language Studies at the University of Jyväskylä, where the study leader works as a researcher.

7. Research findings and results

The research is published in scientific publications, theses and conference and seminar presentations. Additionally, the final report of the study will be published on the Finnish Work Environment Fund's website. The results of the research can also be used in teaching and collaboration with stakeholders.

Participants will be informed about the research and its results via the research website, which will also include information on research publications.

Participants cannot be identified from the research publications.

8. Insurance cover for subjects

The University of Jyväskylä is insured for its activities and the participants of scientific studies.

The University of Jyväskylä's insurance policies cover only such damages in remote research that are directly related to the assigned research task and have occurred during the actual instructed research task. Damage during breaks is not covered by the insurance.

The University of Jyväskylä's insurance is not valid for remote studies if the participant is not resident in Finland.

The insurance includes patient insurance, liability insurance and voluntary accident insurance. For studies, participants are insured against accidents, damages and injuries caused by external causes during the study. Accident insurance is valid for the measurements and for travel directly related to the measurements.

9. Contact details

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