

Safe during  
business trips



No disturbing  
sounds ~  
peaceful

everything is cleaned  
& well organized

integrity

Freedom to be myself  
- clothes  
- hair etc.

#### Physical

- Do you feel physically safe at work?
- Have you (or any of your colleagues) experienced threatening situations? If so, how were they handled?
- What contributes to physical safety in the workplace?

Kharkiv (Ukraine)  
is always under  
war threats.

My colleagues usually  
do not go to shelters  
(too short time)

freeze = subconscious

- War threats absence
- Trust to the people  
around
- Borders and  
space

- Good infrastructure/  
services
- Enough light &  
enough dim.
- Safe buildings
- Company &  
privacy balance

- Smiles & saying  
"good morning!"

to know → to be able →  
to predict

→ predict → to govern

- positive expectations